**STALIN KUBENDRAN**

**Certified SAP FICO Functional Consultant**

**Certified SAP HANA Finance Consultant**

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**HIGHLIGHTS**

Senior SAP FICO Functional Consultant/Lead with expertise in Finance, Controlling, Accounts Payables, Account Receivables, Revenue Recognition, Cost & Asset Accounting, Tax and Treasury and Compliance. ACA (Chartered Accountant from the Institute of Chartered Accountants of India) with 18+ years of Finance, Accounting and SAP FICO Consulting expertise across Power, Steel, Manufacturing, FMCG, Telecom and Trading industries.

**SAP EXPERTISE**

* 21+ years of Functional expertise in Finance, Accounts (GL), Tax, Treasury and Audits
* Functional expertise includes 16 years of SAP FICO
* 3 SAP Go-Live Full Life cycle global implementations using ASAP methodology and 3 Roll out projects
* 3 SAP Post Go live/Production Support SAP Finance Implementation experience
* Global Finance & Accounting lead experience in coordinating, controlling, integrating and delivering SAP implementations and releases
* Delivered SAP FI/CO Strategy, Best Practices, Road Maps & dashboards to CFO/VP Finance.
* Expertise in Full life cycle SAP development from the requirement gathering through plan, blueprint, design, development, realization, operation, customer integration and support
* Strong SAP FI/CO Integration experience with SAP MM, SD, PP, PM and HR modules.
* Designed/Developed balance sheets, income statements, P/L Reports using tools like Report Painter, Report Writer, BI and SAP ABAP Reports.
* Special emphasis on Data Migration specifications with Legacy System Migration workbench (LSMW) for data uploads for various SAP Projects
* Extensive experience in developing specifications for Interfaces and Custom Report
* Excellent in working with posting validations, substitution rules, forms, interfaces (ALE & EDI), user-exits, and reporting tools

**ACADEMIC HIGHLIGHTS**

**Chartered Accountant – (ACA)** The Institute of CAs of India (Membership No.210765) May 2001

**Master of Financial Management – (MFM)** Bharathidasan University, India May 2002

**Bachelor of Commerce – (B.Com)** University of Madras, India May 1997

**SAP Certified Solution Consultant---Managerial and Financial Accounting**  June 2004



**SAP Certified Application Associate - SAP S/4HANA for Financial Accounting**  April 2018

**Open SAP Course: SAP Business Suite 4 SAP HANA in a Nutshell** May 2015

**PROFESSIONAL EXPERIENCE**

**Client Sotheby’s International Mar 2021 – Till date**

Role SAP FICO Consultant

Project SAP ECC – Enhancement

* Configuration of AP (House bank settings, DMEE settings for xml file creation, Bank settings to generate MT102 and MT103 file format)
* GL and Asset Accounting configuration, Tax code setting and testing with SD Team
* Working on RICEF objects with ABAP Team

**Client Dufry AG Aug 2019 – Feb 2021**

Role Team Lead – FICO

Project SAP ECC – Global Support and development

* Involved in KT phase, Shadow support, Reverse Shadow and Steady state
* Support in AR, AP, GL Asset, Banking (Service now - SNOW)
* Support in interfaces (Concur, TIS (Treasury Intelligence Solutions), Taulia, Ross, Readsoft
* Configuration of FSV in SAP mapping with Navision system, GL wise VAT report
* Electronic Bank Statement Configuration
* Configuration of SD-FI Integration
* Layout design for GL wise report
* Preparation of FS for RICEF objects

**Client Thai Union PLC Jan 2019- July 2019**

Role Finance Core Team member – FICO

Project Global Template Roll out of SAP S4/HANA for Thai Union Europe (Italy, France, Poland, Norway Seychelles and Ghana)

* AP Invoice interface – Readsoft, Suncode and SAP
* Proposal of CRs in Readsoft and Suncode to Global Template team and Leadership Team
* Participated in TTT (Train the Trainer) session from Accenture
* UAT (End user training) – FI-AR, AP,GL and Banking, Standard cost estimate, CCA planning, CCA IO MEC, COPA Planning and MEC
* Go live support

**Client Redington (India) Limited July 2018-Dec 2018**

Role SAP Finance Lead – GL, AP, Banking and Asset Accounting

Project Implementation of SAP HANA 1709

**AETOS**– SAP HANA 1709 Implementation

* Conduction workshop on business processes and requirement analysis with business core team
* Configuration of Banking (Manual bank statement ) and Asset Accounting
* Preparation of Functional Specification for RICEF objects (Bank charges, Bank Reconciliation, Automatic payment process workflow)
* Asset budget (Using Project systems)
* Weekly status meeting with core team and Management
* Internal meeting with team members and assisting the team

**Client Olam International Limited Oct 2016-July 2018**

Role SAP Finance Consultant

Project Implementation of SAP FICO

**Beacon** – SAP FICO Implementation for Olam International Ltd (OIL) Singapore

Implementation of SAP FICO replacing legacy systems OFS (Oracle Financial System), PATS (Payment Authorization system) and Lockbox (Bank Register) and logistics (sales and purchase module) to continue in legacy system (OPS - Order Processing System)

* Business blue print – ASIS study – Documenting current business process, To be preparation - Mapping the requirement with SAP, Fit Gap Analysis, identifying RICEF objects.
* Realization - Preparation of Functional Specification for RICEF object - OPS SAP Invoice interface, Sales Purchase Register (Mapping sales and purchase as it is a Trading company),
* Asset Accounting implementation
* VAT Implementation for Singapore
* Data migration (Creation of Vendor master and customer master using the tool LSMW)
* EBS - Host to Host communication - MT940 format (Bank interface)
* Field level mapping between different systems – ECM (Enterprise Content Management - UI), OPS (Order Processing System - Logistics system) and SAP.
* Preparation of test case for UAT (OPS SAP Invoice interface)
* Data mapping and LSMW for upload of master and transaction data
* Final Preparation – Integration testing, Preparation of user manual and end user training

**Client Harley Davidson - Milwaukee, WI Dec 2015 – July 2016**

Role SAP FICO Lead

* Leading a team of 6 members – Offsite onshore model
* FICO support – Travel Expense Management, Accounts Payable, General Ledger, Product Costing (PCC), COPA
* Working on Functional spec for changes in custom programs and reports
* Working with PI on interface with other systems – AS400 for PO, Brainware for Invoicing, MFT for Corp card file transfer for Travel Management

**Client BJ’s - Boston, MA June 2015 – Dec 2015**

**Contract through – Cognizant Technology Solutions (CTS)**

Role SAP FICO Consultant

Project Mosaic – SAP IS Retail Roll out and production support

BJ’s wholesale market is implementing SAP IS Retail across its 200+ stores phase by phase

* FICO support – COPA and GL including Cost Allocations, EDI Invoices, SD- FI Integration and MM-FI Integration
* Biller Direct Buy Side – Prepared POC
* Project Systems – Prepared POC for Share point Software Installation project for budgeting
* Support of IS Retail – Direct / E-Comm sale , POSDM
* Preparation of Functional Specification for developments
* Coordinating Integration and user acceptance test
* Go live support

**Client Roche Diagnostics - Indianapolis, IN Oct 2014 – May 2015**

Role FICO Rollout Expert

Project UniteD – Rollout Project

Roche Diagnostics – a Global Leader in Healthcare - is rolling out to a Global Template and Wave 1 comprising Indianapolis-USA, Mannheim – Germany and Basel – Switzerland.

* Data migration of FICO objects using LSMW
* Coordinating Integration and user acceptance test
* Preparation of data migration templates
* Preparation of Data migration verification scripts
* Data verification, reconciliation and issue analysis
* Go live support

**Client USGBC - Washington DC June 2014 – Oct 2014**

Role FICO Consultant

Project SAP ECC 6.0 Support Project

U.S.Green Building Council (USGBC) is a private membership based non-profit organization that promotes sustainability in how building are designed, built and operated. USGBC is best known for its development of the Leadership in Energy and Environmental Design (LEED) green building rating systems.

* Supported SAP FICO sub modules and ensuring the issues are resolved within SLA
* Ensured backlog issues are addressed on priority with functional configuration changes/fixes
* Supported finance period end closing and identified the issues on closing
* Prepared Function Specifications for finance reports and layouts
* Coordinated with technical team for issues in SAP customized objects
* Prepared LSMW for finance and account transactions & master data uploads

**Client Europe Honda - Germany May 2013 to April 2014**

Role FICO Lead

Project SAP ECC 6.0 Support Project

* Leading a team of 4 FICO Consultants
* Production support - working with the team on issues and guiding the team to arrive at the resolution
* Release activities - Coordinating monthly releases, participated in design document review, functional testing and UAT
* Reporting - Monitor the delivery status weekly and monthly, preparation of weekly and monthly dashboards, presenting them to Account Management and Onshore Management and take corrective actions
* Prepared Function specifications for finance reports and layouts
* Worked with a tool Hanico Batchman (SAP authorized tool) used for scheduling and maintaining jobs
* Worked in purchase interface - NPS (New Parts System),
* Worked in sales interface - ESI (European Sales Invoicing System) NEWS (New Warranty System)

**Client Ericsson Feb 2011 May 2013**

Role FICO Lead

Project SAP ECC 6.0 Support Project

* Spearheading a team of 12 members
* Ensure all change requests are fully understood, impact assessments completed and the appropriate business justification has been received and approved.
* Support of FICO Modules – New GL, AP, AR, Asset Accounting, Banking, In house case, CCA, IO and COPA
* Maintaining issue log and tracking outstanding problems and issues and ensuring that those are resolved on a timely basis
* Identifying risks and issues and timely communication to stakeholders with resolution options
* Worked with bank interface Seebeyond which is used for payment approval
* Providing functional & technical assistance to other team members for SAP PS, SAP HR, SAP ABAP, SAP SD & SAP BI modules
* CONCUR Employee Expense Interface to SAP
* Identification and ongoing management of project resources
* Communication of project status to the Onsite Project Management and Delivery Manager

**Client Honeywell - Bangalore, India Mar 2010 to Feb 2011**

Role Team Lead and FICO Consultant

Project SAP ECC 6.0 Support Project

* Production support of SAP FICO sub modules – AR, AP, GL, Banking, Asset Accounting, Foreign exchange valuation, Resource related billing
* Functional support includes providing timely solution to the user, adhering to the SLA targets, proactively looking for Process improvements, developing relation with the client, demonstrate strong team spirit, encourage and participate in Team activities.
* Integration with SD, MM ,HR and PS
* Analysis of Business Requirements, Process Modeling and converting them into detailed functional requirements for development/ enhancements.
* Preparation of Data mapping files and LSMW for transaction data upload
* Supporting business in period closing activities

Awarded **‘‘Individual Excellence''** by client in July 2010

**Client ITC - Chennai, India April 2009 to Feb 2010**

Role SAP FICO Consultant

Project ITC- RCC (Regional Competency Center) Support Project

ITC is one of India's foremost private sector companies with a market capitalization of US $ 45 billion and a turnover of US $ 7 billion. ITC is rated among the World's Best Big Companies, Asia's 'Fab 50' and the World's Most Reputable Companies by Forbes magazine and among India's Most Valuable Companies by Business Today. ITC ranks among India's '10 Most Valuable (Company) Brands', in a study conducted by Brand Finance and published by the Economic Times. ITC also ranks among Asia's 50 best performing companies compiled by Business Week.

* Production support for the below 3 divisions of ITC
  + ESPB - (Education and Stationery Products Business)
  + PPB - (Printing Products Business)
  + Wimco Ltd
* Configuration of Electronic Bank Statement, Dunning, Interest Calculation, Cash Management, Travel Management and Asset Accounting
* Support of FICO sub modules - AR,AP, GL, Asset, Bank, CCA, PCA,IO,COPA, CO – Product costing

**Client ITC- ESPB (Education and Stationery Products Business) Sept 2008 to April 2009**

Role FICO Consultant

Project Implementation project

**Kshitij** - mySAP ERP 2005 Implementation

ITC made its entry to the education and stationery business with its Paperkraft brand in the premium segment in 2002; and later expanded into the popular segment with its Classmate brand in 2003. By 2007, Classmate became the largest Notebook brand in the country. Together, Classmate and Paperkraft offer a range of products in the Education & Stationery space to the discerning consumer, providing unrivalled value in terms of product & price.

* Business Process Study and Preparation of Business Blue Print , Business Process Master List
* Requirement gathering by meeting Finance process leads and mapping it with SAP Functionality Configuration of GL, Asset Accounting, Investment Management, Cost Center Accounting, Profit Center Accounting, Internal Order, CO-Product Costing, Withholding tax and VAT
* Configuration of Screen variants for more control
* Preparation of Function specifications for RICEF objects
* Unit testing, Integration testing, Data mapping and LSMW for upload of master and transaction data
* Final Preparation – Integration testing, Preparation of user manual and end user training
* Go-live Support

**Client Tata Steel Thailand Plc - Bangkok, Thailand Oct 2007 to Sept 2008**

Role FICO Consultant

Project Implementation project

**Yatra** mySAP ERP 2005 ECC 2006 Implementation

Project description:

Tata Steel Thailand PLC (TSTH) was formerly Millennium Steel PLC and was part of Siam Group of companies and later absorbed by Tata Steel, India. Though TSTH was on SAP, as the system ownership was with Siam Group and for a limited period support, TSTH is implemented its own SAP system.

* Business Process Study and Preparation of Business Blue Print , Business Process Master List
* As is To be study and Fit Gap Analysis
* Realization Phase – Configuration of Accounts Payable, Accounts Receivable, New GL and Asset Accounting, Banking
* Design and Configuration of P2P and O2C cycle, Foreign exchange valuation
* Configuration of Value Added Tax (VAT) for tax compliance and reporting as per Country Thailand version
* FI-SD Integration, FI-MM Integration, FI-HR Integration
* Functional specification for customized reports and invoice layouts
* Unit testing, Data mapping and LSMW for upload of master and transaction data
* Banking - Electronic Bank Statement – Deutsche Bank – Multicash format, Manual Bank Statement – Siam Commercial bank(SCB)
* Final Preparation – Integration testing, Preparation of user manual and end user training
* Go-live Support

**Client Banca Antonvenata - Padova, Italy May 2007 to Sep 2007**

Role FI Consultant

Project SAP Upgrade Assessment

* SAP Functionality usage – Transaction study
* Customs enhancements developed and their usage – Identified using TCS tool ACE
* Impact analysis
* Provide the upgrade strategy

**Client ABN Amro - Mumbai, India April 2007 to May 2007**

Role FI Consultant

Project CAESAR - Development

Preparation of functional specification for a Reconciliation report. This reconciliation is for internal transfers between different countries of ABN Amro Client. Example: Shell US – positive balance and Shell UK negative balance (Over draft). Shell US will transfer funds to Shell UK so that OD charges by ABN Amro is minimized.

**Client SAP AG - Waldorf, Germany & Bangalore India June 2005 to March 2007**

Role SAP FICO Consultant and Team Lead

Project SAP AG 4R Support Project

##### This is a L2 production support project by TCS. The L1 and L3 support was with SAP. This is a 24/5 support to provide support to SAP users across the globe.

* Transitioned ORM - Operational Risk Management - India
* Transitioned MIC- Management of Internal Control and GTS – Global Trade Services - SAP AG Germany
* Documenting Knowledge Transfer
* Regression testing and Testing for upgrade from Version 4.6c to mySAP ERP 2005
* Handling Tickets raised by SAP AG users (around 35000 users globally) in the following areas – Global support
  + ORM and MIC
  + Vendor Maintenance
  + Authorization – To identify profile in SUIM and request the same in Access Enforcer
  + Dispute Management
  + Electronic and Manual bank statement
  + Automatic Payment Program
  + Dunning

**Client Tata Iron and Steel India Ltd - Jamshedpur, India Oct 2004 to May 2005**

Role SAP FICO Consultant

Project **LEAP** - SAP Roll out Project

Tata Steel implemented SAP in 2002 in its head office. SAP was rolled out to 3 of its mines and collieries through the project LEAP.

* Involved in Configuration of G/L, Banking, Accounts Payable and Accounts Receivable
* Cross module interaction to identify and resolve integration points with other SAP modules
* Configuration of Value Added Tax and Withholding tax
* Unit-testing, integration-testing and conducting configuration training.
* Provided post Go-Live onsite support at all the three locations

**Functional Experience**

## Samaplatti Power Company (P) Ltd – Asst.Manager Finance and Accounts May 2003 to April 2004

* Coordinated in preparing Business Plans
* Budgeting for Annual Overheads and Analysis of variances
* Responsible for Receivables Management
* Fund Management on Daily basis
* Treasury activities - planning and investment of funds in securities
* Preparation of monthly MIS
* Monthly billing as per PPA with TNEB

## Vishnupriya Paper Mills (P) Ltd – Manager Finance Nov 2000 to April 2003

* Receivables Management
* Fund Management
* Preparation of Financial Statements and associated MIS
* Liasoning with Banks for arranging Working Capital/Loans
* Monthly Performance Review of Operations

## Cauvery Properties (P) Ltd – Accounts Officer Sept 1998 to Nov 2000

* Responsible for the overall Accounting function
* AP Invoice processing
* Coordinated in Statutory and Internal Audits

**COMPUTER SKILLS**

ERP/BI: SAP ECC 6.0,

MS: Office Tools, Dynamics, Sharepoint

Tools: Report Painter, LSMW

Others: HP PPM & Service Manager, MS Project, MS Office, Visio, HPQC, Remedy, Snow